

Ministry for Education, Sport, Youth, Research and Innovation

Position of Supply Teacher in the Ministry for Education, Sport, Youth, Research and Innovation

Nomenclatures denoting the male gender include also the female gender.

The Ministry for Education, Sport, Youth, Research and Innovation (MEYR) would like to remind all interested applicants that it has zero tolerance policy towards any form of child abuse. MEYR adheres to S.L. 327.546 (Recruitment, Initial Training and Continuous Professional Development of Personnel and Protection of Minors in Compulsory Education Regulations 2016) in its recruitment process.

1.1. The Permanent Secretary, Ministry for Education, Sport, Youth, Research and Innovation (MEYR) invites applications for the position of Supply Teacher within the Ministry for Education, Sport, Youth, Research and Innovation.

1.2. Applicants may wish to apply for the position of Supply Teacher in one or more of the following:

1. Primary Education (General) / Early Childhood Education and Care (ECEC);
2. Primary Education (Migrant Induction Programme);

3. Secondary Education (Agribusiness);
4. Secondary Education (Computing);
5. Secondary Education (Computing and /or Information and Communication Technology - ICT);
6. Secondary Education (Engineering Technology);
7. Secondary Education (Ethics);
8. Secondary Education (Hairdressing and Beauty);
9. Secondary Education (Health and Social Care);
10. Secondary Education (Hospitality);
11. Secondary Education (Information and Communication Technology - ICT);
12. Secondary Education (Migrant Induction Programme);
13. Secondary Education (Media Literacy);
14. Secondary Education (Personal, Social and Career Development - PSCD);
15. Secondary Education (Retail);
16. Secondary Education (Science);
17. Secondary Education (Fashion and Textiles);
18. Secondary Education (Vocational Information Technology (VIT) and/or Information and Communication Technology – ICT);

19. Secondary/Post-Secondary Education (Accounting);
20. Secondary/Post-Secondary Education (Arabic);
21. Secondary/Post-Secondary Education (Art);

22. Secondary/Post-Secondary Education (Biology);
23. Secondary/Post-Secondary Education (Business Studies);
24. Secondary/Post-Secondary Education (Chemistry);
25. Secondary/Post-Secondary Education (Chinese);
26. Secondary/Post-Secondary Education (Dance);
27. Secondary/Post-Secondary Education (Drama / Theatre and Performance);
28. Secondary/Post-Secondary Education (Design and Technology);
29. Secondary/Post-Secondary Education (English);
30. Secondary/Post-Secondary Education (European Studies);
31. Secondary/Post-Secondary Education (French);
32. Secondary/Post-Secondary Education (Geography);
33. Secondary/Post-Secondary Education (German);
34. Secondary/Post-Secondary Education (Graphical Communication);
35. Secondary/Post-Secondary Education (History);
36. Secondary/Post-Secondary Education (Home Economics);
37. Secondary/Post-Secondary Education (Italian);
38. Secondary/Post-Secondary Education (Maltese);
39. Secondary/Post-Secondary Education (Mathematics);
40. Secondary/Post-Secondary Education (Music);
41. Secondary/Post-Secondary Education (Physical Education);
42. Secondary/Post-Secondary Education (Physics);
43. Secondary/Post-Secondary Education (Religion);
44. Secondary/Post-Secondary Education (Social Studies);
45. Secondary/Post-Secondary Education (Spanish);

46. Post-Secondary Education (Classical Studies);
47. Post-Secondary Education (Computing and/or Information Technology - IT);
48. Post-Secondary Education (Economics);
49. Post-Secondary Education (Engineering Drawing and Computer Aided Design);
50. Post-Secondary Education (Environmental Science);
51. Post-Secondary Education (Marketing);
52. Post-Secondary Education (Philosophy);
53. Post-Secondary Education (Psychology);
54. Post-Secondary Education (Sociology);
55. Post-Secondary Education (Systems of Knowledge);

1.2.1. Alternative Learning Programme (ALP) Subjects for mainstream education or specific school/s

56. Secondary Education (Art & Design);
57. Secondary Education (Auto Mechanics);
58. Secondary Education (Automotive Repair - Body and Paint);
59. Secondary Education (Basic Engineering);
60. Secondary Education (Building Services);
61. Secondary Education (Care Work);
62. Secondary Education (Carpentry);
63. Secondary Education (Customer Care and Sales);
64. Secondary Education (Electrical Installations and Basic Electronics);
65. Secondary Education (Oil and Water Gilding);
66. Secondary Education (Multi-Media);
67. Secondary Education (Plumbing);
68. Secondary Education (Pottery and Ceramics);
69. Secondary Education (Sheet Metal/Blacksmith);
70. Secondary Education (Welding and Fabrication);

1.2.2. Special Education as provided in Resource Centres/Resource Classes

71. Special Education (Design and Technology);
72. Special Education (General);
73. Special Education (Home Economics);
74. Special Education (Information Communication Technology - ICT);
75. Special Education (Science);
76. Special Education (Personal, Social and Career Development);
77. Special Education (Physical Education);

1.2.3. According to the exigencies of the Malta Public Service, a selected candidate whose main area of specialisation is:

- Accounting or Economics may also be required to teach Business Studies and/or Retail;
- Business Education/Studies may also be required to teach Retail, Accounting and Economics;
- Biology, Chemistry or Physics may also be required to teach Science;
- Design and Technology may also be required to teach Graphical Communication;
- Engineering Drawing and Computer Aided Design (CAD) may also be required to teach Graphical Communication;
- Computing and Vocational Information Technology may also be required to teach ICT;

- Graphical Communication may also be required to teach Design and Technology;
- Fashion and Textiles with ECTS/ECVET credits related to Home Economics may also be required to teach Home Economics;
- Science with ECTS/ECVET credits relevant to Chemistry may also be required to teach Chemistry;
- Science with ECTS/ECVET credits relevant to Biology may also be required to teach Biology;
- Science with ECTS/ECVET credits relevant to Physics may also be required to teach Physics;
- Maltese may also be required to teach Maltese as a Foreign Language (MFL) in the Primary/Secondary Cycle.

1.3. A selected candidate whose main area of specialisation is Art, Ethics, Science, Music, PE, PSCD or Drama (Secondary/Post-Secondary) may also be required to teach the respective subject in the Primary Cycle and Kindergarten.

1.4. A selected candidate whose main area of specialisation is any of the subjects taught at Secondary and/or Post-secondary level in clause 1.2 above may also be required to teach the respective subject in Learning Support Centres and/or schools offering Alternative Learning Programmes.

1.5. A selected candidate who is engaged to teach the Migrant Induction Programme may be required to teach more than one subject within the programme.

1.6. If a subject which is currently taught at a particular cycle and starts being taught at a different cycle, a selected candidate may be deployed accordingly.

1.7. A selected candidate may be required to undergo any special training as deemed necessary.

Duration of assignment and Conditions

2.1. A selected candidate will be engaged as a Supply Teacher within MEYR. The engagement will be on the basis of a definite contract for one (1) scholastic year or less, which may be renewed for further periods.

2.2. Termination of the contract of employment is determined by arriving at a specific date or through the occurrence of a specific event, such as, but not only, the employment of a qualified teacher, the return to employment of a qualified teacher and /or the decrease in need of the number of teachers in a particular cycle/subject/area, or any other provisions, whichever is earlier.

2.3. The position of Supply Teacher in Salary Scale 9 and Salary Scale 10 is subject to a probationary period of twelve (12) months and in Salary Scale 12 is subject to a probationary period of six (6) months.

2.4. Since this is a position of an entirely temporary nature and is governed by clause 1.5 of the Memorandum of Understanding signed between the Government of Malta and the Malta Union of Teachers on the 26th of May 2009, the position of Supply Teacher falls under terms of Regulation 7 (4) of Subsidiary Legislation 452.81 entitled "Contracts of Service for a Fixed Term Regulations".

2.5. School days, hours and holidays shall be as established in the "Agreement between the Government of Malta and the Malta Union of Teachers" signed on the 21st December 2017.

2.6. An officer holding a position of a definite nature (i.e. with objective reason), who is in the last (4) months of his/her definite term, may apply laterally, even if the advertised position carries the same specialisation that s/he currently holds.

2.7. Accepting appointment in this position signifies that any pending applications within the Public Service are automatically considered renounced, unless the latter are applications for SAAC/ADAC positions.

Salary pegged to the position

3.1. The salary attached to the position of Supply Teacher shall be as follows:

(a) Supply Teachers who are recruited in terms of paragraphs 5.1(iv) below (Category A result list in terms of paragraph 7.2 below) will be paid the minimum of Salary Scale 9, which in 2023 is €24,494.79 per annum if working on a full-time basis or a pro rata hourly rate according to the minimum of salary scale 9 if working on a part-time basis and an annual allowance of €650 or on a pro-rata basis, if employed for less than one scholastic year;

(b) Supply Teachers who are recruited in terms of paragraphs 5.1(v) (Category B result list in terms of paragraph 7.2 below) will be paid the minimum of Salary Scale 10, which in 2023 is €23,029.57 per annum if working on a full-time basis or a pro rata hourly rate according to the minimum of Salary Scale 10 if working on a part-time basis and an annual allowance of €625 or on a pro-rata basis, if employed for less than one scholastic year;

(c) Supply Teachers who are recruited in terms of paragraphs 5.1(vi) (Category C result list in terms of paragraph 7.2 below) will be paid the minimum of Salary Scale 12, which in 2023 is €20,270.04 per annum if working on a full-time basis or a pro rata hourly rate according to the minimum of Salary Scale 12 if working on a part-time basis and an annual allowance of €575 or on a pro-rata basis, if employed for less than one scholastic year.

3.2. Supply Teachers will also be entitled to the annual bonus and the weekly income supplement, both in full if working on a full-time basis or on a pro-rata basis according to the number of contact and non-contact hours worked if working on a part-time basis, provided however that these are not already being enjoyed by him/her under any of the provisions of the Social Security Act.

Duties

4. The job duties for the position of Supply Teacher may be viewed in Annex A attached to this Circular.

Eligibility Requirements

5.1. By the closing time and date of this call for applications, applicants must be:

- i. a. citizens of Malta; **or**
- b. citizens of the other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
- d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
- e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007"; **or**
- f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Citizenship Unit within Community Malta Agency and the Expatriates Unit within Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

(ii) able to communicate in the Maltese and English languages; AND

Category A

(iii) in possession of a Teacher's Warrant (Permanent) issued by the Council for the Teaching Profession (CTP) under article 24 (2) of the Education Act; AND

(iv)

(a) in possession of a recognised teaching qualification at MQF Level 6 or 7 as defined in Appendix A or a comparable qualification in the cycle/subject/area applied for; OR

(b) in possession of recognised qualification at MQF level 7 (subject to a minimum of 60 ECTS/ECVET credits or equivalent*) or a comparable qualification in the cycle/subject/area applied for; OR

(c) in possession of any of the requisites in paragraphs 5.1(iv) (a) and (b) above, but not in the subject/area applied for, on condition that they are in possession of an Advanced Matriculation Level (minimum Grade E), or a recognised qualification at MQF Level 4 (subject to a minimum of 120 ECTS/ECVET credits or equivalent*) in the subject/area applied for;

(d) for Information and Communication Technology applicants may apply with the requisites in paragraphs 5.1 (iv) (a) and (b) above with any specialisation in the cycle/subject/area on condition that they are in possession of an Advanced Matriculation Level (pass) in ECDL. Applicants not in possession of specific training in C3 and may still apply on condition that when offered employment they successfully complete the required training in C3 by end of scholastic year;

(e) for the Special Education (General) and/or Migrant Induction Programme, applicants may apply with the requisites in paragraphs 5.1(iv) (a) and (b) above with any specialisation in the cycle/subject/area;

(f) for the Primary Education (General) applicants may apply with the requisites in paragraphs 5.1(iv) (a) and (b) above with any specialisation in the cycle/subject/area and two (2) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language;

(g) applicants in possession of an Early Childhood Education and Care (ECEC) degree may apply for paragraph 5.1(iv) (f) above, on condition that they are in possession of an Advanced Matriculation Level (minimum Grade E) in one of the following: Maltese or English or Mathematics or a Science Subject and two (2) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language;

(h) in the case of the following subjects taught at secondary cycle: Agribusiness, Engineering Technology, Hairdressing & Beauty, Health & Social Care, Hospitality, Information Technology, Media Literacy, Retail and Fashion & Textiles, applicants must be in possession of a Course in the Learning and Assessment of the VET subjects. Applicants not in possession of the Course in the Learning and Assessment of the VET subjects may still apply on condition that they have attained this qualification before being called for the interview.

Any reference to a Teaching Qualification or a pedagogical qualification/course mentioned above is required to be as indicated in the table found in Appendix A and is required to be deemed as comparable by the CTP in terms of article 24 (2) (d) (iv) of the Education Act. Holders of a Bachelor of Education or a PGCE or MTL awarded by the University of Malta are exempt from presenting such a comparability statement.

A table of recognised teaching qualification or pedagogical course (Appendix A) mentioned above, may be viewed by accessing the following link:

<https://education.gov.mt/en/vacancies/Documents/Appendix%20A%20-%20Recognised%20Teaching%20qualifications%202023.pdf>.

Category B

(v)

in the absence of applications from eligible applicants according to paragraphs 5.1(iv) above and/or in the absence of successful candidates, eligibility shall be extended to applicants in possession of:

(a) a recognised qualification at MQF level 7 (subject to a minimum of 60 ECTS/ECVET credits or equivalent*) or a comparable qualification in the cycle/subject/area applied for; OR

(b) a recognised qualification at MQF level 6 with a minimum of 180 ECTS/ECVET credits or equivalent*) or a comparable qualification in the cycle/subject/area applied for; OR

(c) any of the qualifications mentioned in paragraphs 5.1(v) (a) or (b) above, but not in the subject/area applied for, on condition that they are in possession of an Advanced Matriculation Level at MQF Level 4 (minimum Grade E) or a recognised qualification at MQF Level 4 (subject to a minimum of 120 ECTS/ECVET credits or equivalent*) or a recognised appropriate comparable qualification in the related subject/area applied for;

(d) for the Special Education (General) and/or Migrant Induction Programme, applicants may apply with any of the requisites in 5.1(v) (a) and (b) above with any specialisation in the cycle/subject/area;

(e) for the Primary Education (General) applicants may apply with any of the requisites in 5.1(v) (a) and (b) above with any specialisation in the cycle/subject/area and two (2) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language;

(f) applicants in possession of an Early Childhood Education and Care (ECEC) degree may apply for paragraph 5.1(v) (e) above, on condition that they are in possession of an Advanced Matriculation Level (minimum Grade E) in one of the following: Maltese or English or Mathematics or a Science Subject and two (2) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3) or a recognised comparable qualification, which must include English Language and Maltese Language;

(g) for Information and Communication Technology applicants may apply with the requisites in paragraphs 5.1 (v) (a) and (b) above with any specialisation in the cycle/subject/area on condition that they are in possession of an Advanced Matriculation Level (pass) in ECDL. Applicants not in possession of specific training in C3 and may still apply on condition that when offered employment they successfully complete the required training in C3 by end of scholastic year;

(h) in the case of the following subjects taught at secondary cycle: Agribusiness, Engineering Technology, Hairdressing & Beauty, Health & Social Care, Hospitality, Information Technology, Media Literacy, Retail and Fashion & Textiles, applicants must be in possession of a Course in the Learning and Assessment of the VET subjects. Applicants not in possession of the Certificate Course in the Learning and Assessment of the VET subjects may still apply on condition that they have attained this qualification before being called for the interview;

(i) in the case of Design and Technology, eligibility is extended to applicants who besides the requirements in clause 5.1, hold MQF level 6 qualifications in Product Design, Mechanical Engineering, Electronics Engineering, or MQF Level 4 in Physics or recognised appropriate comparable qualification in all the above. This extension is subject that if applicants do not present qualification units related all the following areas: Electronics theory, Workshop manufacturing experience, mechanical principles theory and Graphical Communication at least at MQF level 3, they are subject to attending or seeking external training in order to be considered or confirmed in their position.

Category C

(vi)

in the absence of applications from eligible applicants according to paragraphs 5.1(iv) and (v) above and/or in the absence of successful candidates, eligibility shall be extended to applicants in possession of:

(a)

(i) a recognised Higher/Advanced Diploma at MQF level 5 (subject to a minimum of 60 ECTS/ECVET credits or equivalent*) in the subject/area applied for or a comparable qualification; AND

(ii) four (4) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language; OR

(b)

(i) two (2) subjects at Advanced Matriculation Level (minimum grade E) (MQF Level 4) or a recognised appropriate comparable qualification, where one (1) subject of the Advanced Matriculation Level (minimum

grade E) or an Award at MQF Level 4 (subject to a minimum of 30 ECTS/ECVET credits or equivalent*) or a recognised appropriate comparable qualification, must be in the subject/area applied for; AND

(ii) four (4) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language; OR

(c)

(i) an MQF Level 4 qualification (subject to 120 ECTS/ECVET credits or equivalent*) or an appropriate comparable qualification in the subject/area applied; AND

(ii) four (4) passes at Ordinary Level ("O" Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language;

(d) in the case of Physical Education, eligibility shall be extended to applicants in possession of an MQF Level 4 in Sports, AND four (4) passes at Ordinary Level (O Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language and Maltese Language;

(e) in the case of Engineering Drawing/Computer Aided Design (CAD), applicants who sat for their A Level (MQF level 4) examinations in Engineering Drawing in 2010 or before, need to produce an Advanced Matriculation Level (minimum grade E) (MQF level 4) in Engineering Drawing and Level 2D and 3D City and Guilds Certificates in Computer Aided Design, or recognised appropriate comparable qualification. Candidates who sat for their A Level (MQF level 4) in 2011 onwards need only to produce the Engineering Drawing A Level certificate as now this includes components in CAD;

(f) applicants in possession of a VET Diploma at MQF Level 4 in childcare with a minimum of 120 ECTS/ECVET credits or equivalent) in Childcare must have also an Advanced Matriculation Level (minimum Grade E) in one of the following: Maltese or English or Mathematics or a Science Subject and four (4) passes at Ordinary Level (O Level grade A-C) and/or Secondary Education Certificate (SEC grade 1-5) (MQF Level 3), or a recognised comparable qualification, which must include English Language, Maltese Language and Mathematics;

(g) in the case of Information and Communication Technology, applicants applying under paragraph 5.1 (vi) (b)

(i) above must be in possession of an Advanced Matriculation Level (pass) in ECDL. Applicants not in possession of specific training in C3 may still apply on condition that when offered employment they successfully complete the required training in C3 by end of scholastic year;

(h) in the case of the following subjects taught at secondary cycle: Agribusiness, Engineering Technology, Hairdressing & Beauty, Health & Social Care, Hospitality, Information Technology, Media Literacy, Retail and Fashion & Textiles, applicants must be in possession of a Course in the Learning and Assessment of the VET subjects. Applicants not in possession of the Course in the Learning and Assessment of the VET subjects may still apply on condition that they have attained this qualification before being called for the interview;

(i) in the case of Design and Technology, eligibility is extended to applicants who besides the requirements in clause 5.1, hold MQF level 5 qualifications in Product Design, Mechanical Engineering, Electronics Engineering, or MQF Level 4 in Physics or recognised appropriate comparable qualification in all the above. This extension is subject that if applicants do not present qualification units related to all the following areas: Electronics theory, Workshop manufacturing experience, mechanical principles theory and Graphical Communication at least at MQF level 3, they are subject to attending or seeking external training in order to be considered or confirmed in their position.

*A recognised Qualification comparable to 18/30/60/120/180 ECTS/ECVET credits (as applicable), as applicable is only accepted subject to an MQRIC formal recognition statement being submitted with the application

(vii) Public Officers applying for this position must be confirmed in their current appointment, unless the current appointment is in a different class/career stream or in a definite position. Reversion to previous unconfirmed appointment is not possible.

5.2. (i) Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements.

(ii) Moreover, candidates who have not yet formally obtained any of the above-mentioned qualifications will still be considered. Such candidates are to submit evidence that they have been approved for the award of the qualification in question.

(iii) Furthermore, candidates who are currently following a recognised programme of study at a higher MQF level than that requested above will also be considered. Such candidates are to submit evidence that they have successfully completed the necessary ECTS/ECVETS credits, or equivalent, and attained the required MQF level, by the closing time and date of the call for applications.

5.3. Applicants must be of conduct which is appropriate to the post applied for. In the case of applicants who are already in the Malta Public Service, the GP 47 is to be requested by HR Unit of the ministry /department issuing the call for application from the Director responsible for HR where applicants are serving, while those applying from outside the Public Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details.

5.4. Applicants must be eligible to take up their due appointment, in terms of 5.1 to 5.3 above, not only by the closing time and date of this call for applications but also on the date of appointment.

5.5. Applicants are obliged to immediately inform the Selection Board (if result has not yet been published, in which case the application should be withdrawn by the applicant) or the HR Unit within the issuing ministry / department (if result has been published) upon any change in the status of their appointment from the date of submission of their application until the closing date, or upon being called for appointment as a result, of this call for application, as the case may be. Non-observance of this instruction may lead to disciplinary action. On its part, at the start of the interview, the Selection Board will request the candidate to declare any changes in status of his/her current appointment from the date of submission of application.

5.6. Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

5.7. All applicants applying under paragraphs 5.1 above are to apply for a temporary warrant through the following link:

<https://education.gov.mt/en/teachingprofession/Pages/CTP.aspx>. The temporary warrant always expires on 31st August and must be renewed every school year.

Submission of Supporting Documents

6.1. Qualifications and experience claimed must be supported by certificates/transcripts and/or testimonials, copies of which are to be scanned and sent through the edurecruitment portal <https://edurecruitment.gov.mt>.

6.2. Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

7.1. Eligible applicants will be assessed by a Selection Board to determine their suitability for the position. The maximum mark for this selection process is 800 and the pass mark is 400. As part of the interview eligible applicants are expected to:

- a. give a 5 to 7 minute digital presentation in English showing the ability to demonstrate mastery in pedagogy and assessment in an inclusive environment in the subject/area/cycle applied for.
- b. Show professional knowledge, competences and attitudes through case study/studies and a series of questions in Maltese.

7.2. A successful candidate who applies in terms of paragraphs 5.1(iii) above, will be put on an order of merit list named Category A. Those applying in terms of paragraphs 5.1(iv) will be put on a order of merit list named Category B and those applying in terms of paragraphs 5.1(v) will be put on a order of merit list named Category C.

7.3. Successful candidates who apply in terms of paragraphs 5.1(iii) above, will be given preference over successful candidates who apply in terms of paragraphs 5.1(iv) above and these in turn be given preference over successful applicants who apply in terms of paragraphs 5.1(v) above. Hence, applicants applying under paragraphs 5.1(iii), (iv) and (v) will only be considered once the order of merit of Category A referred to in paragraph 7.2, has been exhausted and if vacancies still exist.

7.4. Consequently, separate result lists will be published according to the order of merit pertaining to the cycle/subject/area mentioned in paragraph 1.2 above, and in accordance with section 5.1, and paragraphs 7.2 and 7.3. The result list will remain valid for two years from date of publication or until the result list is exhausted, whichever is earlier.

Submission of Applications

8.1. Applicants may apply for more than one of the options listed in clause 1.2 above, by applying separately for every subject/cycle/area. However, it is the prerogative of MEYR to select under which option to offer employment to the selected candidates, according to the exigencies of the Malta Public Service and MEYR.

8.2. Applications are to be submitted, for the attention of the Ministry for Education, Sport, Youth, Research and Innovation through the Online Education Recruitment Portal **only** on: <https://edurecruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant). Those applying from outside the Public Service must produce a Certificate of Conduct which has been issued not earlier than one (1) month from the date of application, in PDF format, which are to be uploaded through the Portal.

The closing date of the receipt of applications is **17:15 hrs (Central European Time) of Friday, 31st May, 2024**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained in the general provisions referred to below.

8.3. Due to the exigencies of MEYR, the selection process will initially consider applications received by **17:15 hrs (Central European Time) of Tuesday, 16th May, 2023**. However, after the closing date where no vacancy exist in a cycle/subject/area, the profile for that particular cycle/subject/area will close and remain closed until a vacancy occurs. In such instances, a notification is issued advertising that particular cycle/subject/area is now open and will remain open until that vacancy is filled.

Successful candidates in every cycle/subject/area will be placed in an order of merit list which will remain valid for two years from the date of publication or until the result list is exhausted, whichever is earlier.

However, should the order of merit list be exhausted as a result of additional vacancies in the cycle/subject/area mentioned in paragraph 1.2, other applicants may be assessed without recourse to a new call for applications, provided they would have submitted their application by **17:15 hrs (Central European Time) of Friday, 31st May 2024**. Should you require assistance with the application kindly contact Edu Servizz.gov on telephone number 2598 0000.

8.4. Applicants must, together with this application, submit an online application for a temporary teachers' warrant on: <https://eforms.gov.mt/pdfforms.aspx?fid=est075e>. The acknowledgement of temporary warrant application form must be submitted through the Online Education Recruitment Portal on: (<https://edurecruitment.gov.mt>). Applications for a temporary teacher's warrant will only be processed by the CTP if an applicant is offered employment with MEYR.

8.5. It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

8.6. Applications which are received after closing date and time (i.e. late applications) are not allowed.

8.7. Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete or missing documents.

Other General Provisions

9. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- the submission of recognition statements in respect of qualifications;
- the publication of the result;
- the process for the submission of petitions concerning the result;
- medical examination;
- access to application forms and related details;
- retention of documents

may be viewed by accessing the website of the People & Standards Division at the address <https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf>.

These general provisions are to be regarded as an integral part of this call for applications.